



## SOCIETY FOR AMERICAN ARCHAEOLOGY

### COMMITTEE/TASK FORCE CHAIR SPRING 2023 REPORT TO THE BOARD OF DIRECTORS

**Due to SAA Executive Director, SAA Secretary, and Board Liaison on February 6, 2023**, for inclusion in the materials for the Spring Board of Directors Meeting. Your report serves to inform the SAA Board of the committee/task force's accomplishments and as background for the action items.

- The Board asks all committee and task force chairs to use this Word document to report to the Executive Director ([ona\\_schmid@saa.org](mailto:ona_schmid@saa.org)), the SAA Secretary (Kelley.Hays-Gilpin@nau.edu), and your Board Liaison.
- Reports are required in the spring of each year and optional in the fall.
- **Starting in 2022, Coordinator, Membership and Meetings, posts reports on Committee pages to improve transparency and assist incoming future chairs.**
- If you are able to join us in Portland Oregon, Committee and Task Force chairs are invited to join the Board for **breakfast on Saturday April 1, 2023**. Please RSVP by February 1.

Report of the	Committee on the Status of Women in Archaeology
From Chair	Kristin De Lucia
Date	February 6, 2023

#### 1. Membership and terms for your committee:

*So that the SAA Office's records are as complete as possible, please list your committee members and their terms here. Please also note if there are anticipated changes in a member's status before their term end date.*

<p>Sara Becker, member (2021-2024)</p> <p>Casey Campetti, member (2020-2023)</p> <p>Lucia Clayton, student member (2021-2024)</p> <p>Kristin De Lucia, Chair (2020-2023)</p> <p>Marsha Holley, student member (2022-2025)</p> <p>Laura Hronec, member (2019-2022, renewed 2022-2025)</p> <p>Paola Schippacasse Rubio, Board Liaison</p> <p>Kirsten Vacca, member (renewed 2021-2024)</p> <p>Tia Watkins (2020-2023, renewed 2023-2026)</p> <p>Katherine Miller Wolf, member (2022-2025)</p>
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New member (starting 2023): Erin Thornton

## 2. Executive summary of Committee's/Task Force's activities over the past year:

*Please note that the activities summary should not exceed 250 words. Should the committee or task force be responding to a Board request for a draft document or report, refer to it in the summary and forwarded with this form as an attachment. If no such document was requested by the Board, the executive summary should be confined to the word limit.*

- COSWA is organizing and sponsoring a roundtable discussion on mentoring for the 2023 meetings in Portland, titled **Advancing the Status of Women in Archaeology**. Topics include: navigating USA Jobs, working in Australia, grant writing, writing a CV, navigating USA jobs, parenting in archaeology, strategies for getting a Fulbright, among others.
- COSWA sponsored a “Mentoring Brown Bag” for the 2022 meetings in Chicago, organized by Barbra Roth. Below is a list of the roundtables for the COSWA-sponsored brown bag lunch on Friday, April 1<sup>st</sup>. The brown bag included:
  - Career Pathways in Academia
  - Career Pathways in Cultural Resource Management and Government
  - Career Pathways in Museums
  - Publishing your Dissertation
  - Navigating the Peer Review Process
  - Strategies for getting an NSF Grant
  - Funding your Bioarchaeology Project
  - Work-Life Balance
- COSWA sponsored a roundtable for the 2022 meetings in Chicago, “Diversifying Curriculum: Training for Inclusive Archaeologies Roundtable” organized by Dawn Rutecki and William Meyer
- COSWA met at the 2022 annual meeting to discuss our next steps. We focused on mentoring and childcare.
- COSWA members met with other SAA committees to discuss mentoring opportunities over the summer 2022.
- COSWA contacted other peer organizations and submitted a budget estimate to the SAA Board on June 5, 2022 for childcare expenses at annual meetings

**3. Items for Board Consideration, if applicable. These are recommendations and requests that specifically require Board approval.**

*These items range from statements that you may wish to be disseminated, requests to undertake projects, requests to disseminate results, or any other action for which a committee or task force needs specific Board guidance/approval. Please do not embed such items in your activities summary. These items must be separately listed in this section. These are actions you are asking the Board of Directors to take. Please also include a discussion of fiscal impacts, if any, but note that budget requests occur in advance of the Fall Board meeting (and not as part of this report).*

*Should you have questions about whether any of your Committee's items require Board approval, please consult with your Board Liaison prior to submitting your report. We also recommend that you run a draft of your report by your liaison before you "officially" submit it.*

COSWA would like to thank the Board for committing to childcare for the 2024 meetings. We are very happy to see this moving forward. We recommend that the availability of childcare is widely advertised as early as possible and well before the abstract submission deadline for the 2024 meetings. We also request that the Board commit to offering childcare at its annual meetings going forward. As we have noted in the past, offering childcare at annual meetings is central to inclusive practice as it will allow participation in the meetings by a more diverse membership. COSWA would like to thank the Board for working so hard to make this happen.

**4. Draft motions, if appropriate. (Optional)**

*Drafting a suggested motion or motions for any requests noted above will help the Board more clearly understand your request and increase the "fit" between the request you make and corresponding Board action. Please keep in mind that suggested motions may be revised or not accepted by the Board, whose responsibility it is to consider the full range of member needs. If you choose to include suggested motion(s) with your report, it is essential that you work with your liaison before you submit your report. They will be able to provide examples of motions that you can use as models for the ones you create.*

